

MINUTES
Cuyahoga County Personnel Review Commission
Wednesday, May 21, 2014
Lakeside Place Building
323 W. Lakeside Avenue, Suite 400
4:00 p.m.

1) CALL TO ORDER

Chairwoman Kathleen Walsh called the meeting to order at 4:00 p.m. Commissioner Thomas Colaluca made a motion to approve the minutes from the May 7, 2014 meeting. Commissioner Robert Wolff seconded the motion. All were in favor; no objections.

2) ATTENDANCE

Chairwoman Kathleen Walsh, Commissioner Thomas Colaluca, Commissioner Robert Wolff, PRC Administrator Rebecca Kopcienski, PRC Coordinator Jessica Vezina, PRC Staff Attorney Sara DeCaro, PRC Manager of Employment Testing George Vaughan, HR Director Elise Hara, HR Deputy Director Lisa Durkin, HR Manager of Recruitment & Retention Albert Bouchahine, HR Analyst Marcell Spencer, Assistant Prosecutor Nora Graham, Assistant Law Director Amy Marquit Renwald, County Corrections Officer Frank Costanzo, Councilwoman Yvonne Conwell, Councilman Dale Miller, Dr. James Fox from Gallagher Benefits Services and Drs. Gerald Barrett & Dennis Doverspike from Barrett & Associates.

3) PUBLIC COMMENT – Nothing Submitted

4) UNFINISHED BUSINESS – Nothing Submitted

5) NEW BUSINESS

a) Pay Equity Presentations

James C. Fox, Ph.D. of Gallagher Benefits Services, Inc. was present and addressed the Commission regarding the proposal he submitted. Discussion ensued.

Ms. Shannon Fraser of PayScale was present via WebEx. She addressed the Commission regarding the proposal she submitted. Discussion ensued.

Gerald V. Barrett, Ph.D. & Dennis Doverspike, Ph.D. of Barrett & Associates, Inc. were present and addressed the Commission regarding the proposal they submitted. Discussion ensued.

6) PUBLIC COMMENT –

Frank Costanzo was present and told the Commission he would like to address concerns regarding his appeal. The Commission advised Mr. Costanzo that his appeal is scheduled for the June 4, 2014 PRC meeting and welcomed him to come back at that time to address any concerns. Mr. Costanzo agreed.

7) OTHER BUSINESS – Nothing Submitted

8) ADJOURNMENT

Chairwoman Walsh made a motion to adjourn the meeting at 6:49 p.m. Commissioner Colaluca seconded the motion. All were in favor; no objections.

Next Personnel Review Commission meeting is scheduled for Wednesday, June 4, 2014 at 5:00 p.m. at Lakeside Place (323 W. Lakeside Avenue, Suite 400).