

MINUTES  
Cuyahoga County Human Resource Commission  
Wednesday, October 23, 2013  
Lakeside Place Building  
323 W. Lakeside Avenue, Suite 400  
5:00 p.m.

1) CALL TO ORDER

Chairwoman Kathleen Walsh called the meeting to order at 5:05 p.m. Chairwoman Wolff made a motion to approve the minutes from the October 2, 2013 meeting. Commissioner Simmons seconded the motion. All were in favor; no objections.

2) ATTENDANCE

Chairwoman Kathleen Walsh, Commissioner Angela Simmons, Commissioner Robert Wolff, HRC Administrator Rebecca Kopcienski, HRC Coordinator Jessica Vezina, HRC Staff Attorney Sara DeCaro, Assistant Prosecutor Nora Graham, Assistant Law Director Amy Marquit-Renwald, County Councilwoman Yvonne Conwell, HR Director Elise Hara, HR Recruitment and Retention Manager Albert Bouchahine, Public Works Stan Kosilesky and Lucille Ambroz of the Cleveland Civil Service Commission

The Commission recognized and thanked County Councilwoman Yvonne Conwell for being in attendance.

3) PUBLIC COMMENT – Nothing Submitted

4) UNFINISHED BUSINESS– Nothing Submitted

5) NEW BUSINESS

a) Presentation by Lucille Ambroz, Secretary, Cleveland Civil Service Commission

Ms. Lucille Ambroz of the Cleveland Civil Service Commission addressed the Commission regarding Cleveland's Civil Service Commission procedures, accommodations, experience with testing challenges, appeal rights in testing and public records issues. Discussion ensued.

b) Consent Agenda Appeals

- i) Bryan Hitch – Report and Recommendation
- ii) Charles Hawley - Report and Recommendation
- iii) Patrick Armbruster – Report and Recommendation
- iv) Jeffrey Dobransky – Report and Recommendation
- v) Daniel Parker – Report and Recommendation
- vi) Cathie Chancellor – Report and Recommendation
- vii) Thomas Regas – Report and Recommendation

- viii) Hollis Lemons – Report and Recommendation
- ix) Jerome Dubray – Report and Recommendation
- x) Felicia Morton – Report and Recommendation
- xi) Mark Rinderman – Report and Recommendation

Chairwoman Walsh made a motion to affirm the Hearing Officers' Reports & Recommendations and adopt the findings of fact and conclusions of law of the appeals listed on the consent agenda; Commissioner Wolff seconded the motion. All were in favor; no objections.

c) Appeals

- i) Derek Thompson – Report and Recommendation

Chairwoman Walsh made a motion to affirm the Report & Recommendation and adopt the findings of fact and conclusions of law submitted by Hearing Officer Komlavi Atsou; Commissioner Wolff seconded the motion. All were in favor; no objections.

- ii) David Toth – Report and Recommendation

Chairwoman Walsh made a motion to affirm the Report & Recommendation and adopt the findings of fact and conclusions of law submitted by Hearing Officer Komlavi Atsou; Commissioner Simmons seconded the motion. All were in favor; no objections.

- iii) Alan Collins – Report and Recommendation –

Chairwoman Walsh made a motion to affirm the Report & Recommendation and adopt the findings of fact and conclusions of law submitted by Hearing Officer Komlavi Atsou; Commissioner Wolff seconded the motion. All were in favor; no objections.

- iv) Karen Zolar - Report and Recommendation –

Chairwoman Walsh made a motion to grant the Appellee's Motion to Strike; Commissioner Simmons seconded the motion. All were in favor; no objections.

Chairwoman Walsh made a motion to modify in part, and to affirm in part the Report and Recommendation and the findings of fact and conclusions of law submitted by Hearing Officer by Hearing Officer Anthony Stevenson; Commissioner Wolff seconded the motion. All were in favor; no objections.

- v) Felicia Bivins – Appeal recommended for dismissal.

Chairwoman Walsh made a motion to dismiss the appeal of Ms. Bivins due to lack of jurisdiction; Commissioner Wolff seconded the motion. All were in favor; no objections.

- vi) Margaret Keenan – Appeal recommended for dismissal.

Chairwoman Walsh made a motion to hold Ms. Keenan's appeal in abeyance until the November 6, 2013 HRC meeting; Commissioner Wolff seconded the motion. All were in favor; no objections.

- d) Contracts for Hearing Officers

Administrator Kopcienski updated the Commissioners on the status of the December 1, 2013 – December 31, 2015 contracts for the HRC Hearing Officers.

- 6) PUBLIC COMMENT – Nothing Submitted

- 7) OTHER BUSINESS

Administrator Kopcienski distributed HR Director Hara's documentation of disciplinary statistics and training by the HR department, and noted that Director Hara will be available for discussion at the November 6, 2013 HRC meeting.

Administrator Kopcienski presented a summary of the HRC's budget presentation and the presentation on Pay Equity to the County Council's Human Resources, Appointments and Equity meeting by the Administrator and Chairwoman. Discussion ensued.

- 8) ADJOURNMENT

Chairwoman Walsh made a motion to adjourn the meeting at 7:00 p.m. Commissioner Simmons seconded the motion. All were in favor; no objections.

Next Human Resource Commission meeting is scheduled for Wednesday, November 6, 2013 at 5:00 p.m. at Lakeside Place (323 W. Lakeside Avenue, Suite 400).