

MINUTES
Cuyahoga County Human Resource Commission
Wednesday, June 19, 2013
Lakeside Place Building
323 W. Lakeside Avenue, Suite 400
5:00 p.m.

1) CALL TO ORDER

At the request of Chairwoman Palmer, Commissioner Simmons called the meeting to order at 5:05 p.m. Commissioner Wolff made a motion to approve the minutes from the June 5, 2013 meeting. Commissioner Simmons seconded the motion. All were in favor; no objections.

2) ATTENDANCE

Chairwoman Kathleen Palmer, Commissioner Robert Wolff, Commissioner Angela Simmons, HRC Administrator Rebecca Kopcienski, HRC Coordinator Jessica Vezina, HRC Staff Attorney Sara DeCaro, Assistant Prosecutor Nora Graham, Assistant Law Director Amy Marquit-Renwald, Brian O'Malley and Lance Cullon.

3) PUBLIC COMMENT

Brian O'Malley addressed the Commission regarding the June 5, 2013 decision of the Commission to dismiss his recently filed appeal. Discussion ensued. The Commission will take the information under advisement and rule on this appeal at the July 10, 2013 HRC meeting.

4) UNFINISHED BUSINESS – Nothing submitted.

5) NEW BUSINESS

a) Appeals

i) Cullon, L. - Report and Recommendation – *need to rule on motion to strike and R&R*
Administrator Kopcienski informed the Commission of a series of objections and motions which had been filed in the Lance Cullon appeal since the Report and Recommendation had been submitted. Mr. Cullon addressed the Commission. Discussion ensued. The Commissioners directed Staff Attorney DeCaro to prepare a summary of the audio recording of the hearing for their review and will consider the matter further at the July 10, 2013 HRC meeting.

ii) Jech, L. - Report and Recommendation

Commissioner Wolff made a motion to affirm the Report & Recommendation and adopt the findings of fact and conclusions of law submitted by Hearing Officer Stevenson; Chairwoman Palmer seconded the motion. All were in favor; no objections.

iii) Davis, A. - Report and Recommendation

Commissioner Wolff made a motion to affirm the Report & Recommendation and adopt the findings of fact and conclusions of law submitted by Hearing Officer Stevenson; Chairwoman Palmer seconded the motion. All were in favor; no objections.

iv) Salvatore-Lefor, G. - Report and Recommendation

Commissioner Wolff made a motion to affirm the Report & Recommendation and adopt the findings of fact and conclusions of law submitted by Hearing Officer Zeiser; Chairwoman Palmer seconded the motion. All were in favor; no objections.

v) Hagan, M. - Report and Recommendation

Commissioner Wolff made a motion to affirm the Report & Recommendation and adopt the findings of fact and conclusions of law submitted by Hearing Officer Stevenson; Chairwoman Palmer seconded the motion. All were in favor; no objections.

b) Resolution for HRC Personnel

Commissioner Wolff made a motion to approve the Resolution No. 130619A; A resolution to implement a 1% Cost of Living Adjustment (COLA) retroactive to January 1, 2013 for all Human Resource Commission staff members, and a one-time lump sum merit payment for those staff persons who qualify for the merit award based on the criteria established by the Cuyahoga County Executive. Chairwoman Palmer seconded the motion. All were in favor; no objections.

6) PUBLIC COMMENT – Nothing submitted.

7) OTHER BUSINESS

Administrator Kopcienski addressed the Commission regarding the matter of written communications from the HRC and the need to clarify the Appellee's legal representation to all parties involved in the appeals.

Administrator Kopcienski addressed the Commission regarding the June 5, 2013 letter to the Commission submitted by Mr. Chris Costin.

8) ADJOURNMENT

At the request of Chairwoman Palmer, Commissioner Simmons made a motion to adjourn the meeting at 6:10 p.m. Commissioner Wolff seconded the motion. All were in favor; no objections.

Next Human Resource Commission meeting is scheduled for Wednesday, July 10, 2013 at 5:00 p.m. at Lakeside Place (323 W. Lakeside Avenue, Suite 400).