

MEETING MINUTES

Cuyahoga County Personnel Review Commission
Wednesday, August 24, 2016
2429 Superior Viaduct, 3rd Floor
Cleveland, Ohio 44113
5:00 p.m.

1) CALL TO ORDER

Chairman Tom Colaluca called the meeting to order at 5:01 p.m.

2) ATTENDANCE

Chairman Tom Colaluca, Commissioner Rob Wolff, Commissioner Debbie Southerington, PRC Director Rebecca Kopcienski, PRC Staff Attorney Sara DeCaro, Assistant Prosecutor Nora Poore, PRC Coordinator Cheryl DiMattia, Assistant Law Director Amy Marquit Renwald, PRC Manager Employment Testing George Vaughan, PRC Manager Classification & Compensation Albert Bouchahine, PRC Classification & Compensation Specialists Jason Sobczyk and Ashley Marcinick, PRC Hearing Officer Dan Zeiser, HR Director of Benefits & Compensation Holly Woods, HR Compensation Manager Melissa Foldesi, Director of HR-Labor & Employee Relations Egdilio Morales, Jim Budzik

3) APPROVAL OF MINUTES

Commissioner Southerington made a motion to approve the minutes from August 10th and August 19th, 2016; Commissioner Wolff seconded the motion. All were in favor; no objections.

4) PUBLIC COMMENT – Nothing submitted

5) UNFINISHED BUSINESS – Nothing submitted

6) NEW BUSINESS

a) Appeals

i) Michael McNally – Report & Recommendation

Mr. McNally's attorney, Jim Budzik, addressed the Commissioners. Assistant Law Director Amy Marquit Renwald also addressed the Commissioners. Discussion ensued. Commissioner Wolff made a motion to accept the Hearing Officer's Report & Recommendation; Commissioner Southerington seconded. All were in favor; no objections.

ii) Vince White – Report & Recommendation

Commissioner Wolff made a motion to accept the Hearing Officer's Report & Recommendation; Commissioner Southerington seconded. All were in favor; no objections.

iii) Ellen Eschmeyer – Report and Recommendation

Commissioner Wolff made a motion to accept the Hearing Officer's Report & Recommendation; Commissioner Southerington seconded. All were in favor; no objections.

b) Establishment of the Eligibility Lists as of the Date Posted to the PRC Website

Training Officer Supervisor - Job and Family Services - 08/10/16

Network Administrator - Information Technology - 08/10/16

Senior Information Technology Project Manager - Information Technology - 08/12/16

Administrative Assistant 1 - Children and Family Services - 08/15/16

Correction Officer 2 - Sheriff's Department - 08/15/16

Nurse Supervisor - Senior and Adult Services - 08/18/16

Customer Service Representative - Information Technology - 08/18/16

PRC Manager Employment Testing George Vaughan informed the Commissioners of a typographical error with the posting date of the Customer Service Representative – Information Technology. The date the eligibility list was established should read 08/19/16.

Commissioner Wolff moved to accept the establishment of the eligibility lists as of the date posted to the PRC website; Commissioner Southerington seconded. All were in favor; no objections.

Commissioner Wolff moved to accept the establishment of the Customer Service Representative – Information Technology as of the 8/19/16 posting to the PRC website; Commissioner Southerington seconded. All were in favor; no objections.

c) Pay Equity Ordinance proposed revisions

Director of HR-Labor & Employee Relations Morales presented the County's proposed revisions to Chapter 303 of the County Code to the Commissioners. Discussion ensued. Chairman Colaluca asked that a special meeting be held in the near future to discuss whether or not to endorse the proposed revisions.

d) Preview - Training Videos

PRC Director Kopcienski introduced the Classification & Compensation training videos for the Commissioners view. These videos are part of the PRC's educational effort to inform County employees of the Class & Comp processes and will be available on the PRC website.

e) Classification & Compensation Team Update Presentation

Due to time constraints, this item was postponed until the next PRC meeting.

e) Testing Team Update Presentation

Due to time constraints, this item was postponed until the next PRC meeting.

7) PUBLIC COMMENT – Nothing Submitted

8) OTHER BUSINESS – Nothing Submitted

9) ADJOURNMENT

Commissioner Southerington adjourned the meeting at 6:22 p.m.

The next Personnel Review Commission Meeting is scheduled for Wednesday, September 7, 2016 at 5:00 p.m. at the PRC office located at 2429 Superior Viaduct, 3rd Floor. Free parking is available in

the front lot of the building. Persons needing accommodations to attend and participate in the meeting should contact the PRC Coordinator at 216-698-2975.