

# **Addendum 12a**

**Responses to Comments Made to the  
Regional & Local Workforce Development Plans**

March 24, 2017

## RESPONSES TO COMMENTS MADE TO THE REGIONAL AND LOCAL WORKFORCE DEVELOPMENT PLANS

1. “Fight for Fifteen.” No response needed.
2. Offer to design and offer Excel Training. All training purchased must be from providers who are on the eligible training providers list.
3. Add raw numbers on Middle Skill gap graph. (JS reviewing)
4. William Hanigan Comments: Responses are imbedded in his paper, attached.
5. Laureen Atkins, Literacy Cooperative.
  - Workforce Supply. We agree that the connection of services between adult education providers, individuals with low literacy needs and career technical training providers needs to be strengthened. We will work with the Literacy Cooperative and ABLE Board members to address.
  - Community Strategies and Goals. We agree that contextualized training is a good practice to continue to expand. Resources are not currently available to enable a commitment to implement a pilot program.
  - Local Adult and Dislocated Worker Strategies. We will explore whether it would be good and feasible to create a link with adult education programs with the Career Online High School program.
6. Bishara Addison, Towards Employment.
  - P. 11: we will provide data on the working poor.
  - P. 16: Skill Up is a new program being implemented by the county and there is not currently a menu of tools available for employers but this is a good idea.
  - P. 19: All eligible customers can use all needed services available through OMJ|CC.
  - P. 19: The Aspirational Goal states that the neighborhoods targeted will be those that are currently below the county average labor force participation rate. The Workforce Board and its subcommittees will develop the implementation plan.
  - P. 21
  - P. 27: the NOW plan contains a strategy that Labor Market Information will be generated and published regionally.
  - P. 36: At this time, we do not have the resources to commit to an additional strategy to seek funding for pilots to better assess and understand the proficiencies needed by businesses in certain skills. We will consider this at a later time.
  - P. 44. We will provide data on the working poor.
  - P. 45. We agree. Economic inclusion is an important part of regional prosperity and workforce development and is reflected in our goal to focus on under-skilled and low-income workers to get them to family sustaining wages.
  - P. 67: Will take this recommendations into consideration when we develop the standard OJT, ITA and IWT policies.
  - P. 74 – p.75: Not all counties in the Regional Northeast Ohio Workforce area are NOACA members. We will look into linking to this recommendation.